

## **Safety Message of the Day for IMEA Members**



## **Understanding Workplace Hazing and Bullying**

Is workplace hazing or bullying a problem in your organization? This type of negative conduct can come from colleagues, supervisors, or management, and is a real problem for workers at all levels. Hazing and bullying behavior can affect the workplace due to the damage inflicted through lost productivity, low morale, and increased absenteeism and turnover.

In many cases, hazing or bullying leads to workplace violence. Workplace violence is any threat, disruptive behaviors, intimidation, physical aggression, or act of violence in the workplace, Including homicide.

Three Lineman were terminated this month in Indiana for hazing and bullying two apprentices, both apprentices resigned and filed law suits.