

# 2023 IMEA CALENDAR

#### April

24-28 IMEA 612 Intermediate Workshop Scottsburg

#### May

| 1—2     | Supervisor Safety Workshop | Auburn     |
|---------|----------------------------|------------|
| 8 – 12  | IMEA 611 Basic Workshop    | Scottsburg |
| 24 – 25 | Line Clearance Arborist    | Frankfort  |
|         | Certification              |            |
| June    |                            |            |
| c 0 1   |                            |            |

| 6 – 8 | 3 IMEA 212 Transformer Theory | Scottsburg |  |
|-------|-------------------------------|------------|--|
|       | & Connections                 |            |  |
| 27    | Distribution Devices Workshop | Scottsburg |  |

#### July

| 6 I     | MEA Excavation Competen | t Person Workshop |
|---------|-------------------------|-------------------|
|         |                         | Auburn            |
| 19 – 20 | Insulate & Isolate      | Scottsburg        |

### August

| 1 - 3 Introduction to Supervision | Scottsburg |
|-----------------------------------|------------|
| 21 - 25 IMEA 611 Basic Workshop   | Scottsburg |

#### September

11 - 15 IMEA 612 Intermediate Workshop Scottsburg

1 <u>www.imea.com</u>

# How Do You Ensure Safety Compliance in the Workplace

Companies hold the responsibility of maintaining a safe workplace. From upper management to workers, everyone must hold themselves accountable for fostering a healthy work environment. To ensure safety compliance in the workplace, here are some things companies can execute.

# Make a Company Wide Commitment to Safety

The only way safety compliance becomes effective is through a company-wide commitment. All employees must work together to create a secure environment that prioritizes safety on all company ends. Upper management can write policies, create training programs, and respond to employee concerns.



**Registration in May 2023!** 

### (Continued)

Then, workers can actively participate in upper management efforts to ensure a better workplace.

# Identify and Control Safety Hazards

Before companies can control safety hazards, they must identify them. Companies can review past accident records, employee injury logs, or address "close call" situations to pinpoint hazards. While reviewing records, upper management can look for common factors in:

- Kinds of injuries
- Time of day/shifts
- Cause of accidents
- Location
- Equipment used in the situation

# Properly Train Employees

Another way to ensure safety compliance in the workplace is to properly train employees. After companies identify hazards, it's time to train workers to follow the best safety practices. From demonstrations to updating manuals, companies can help employees stay safe while holding them accountable for workplace practices.

# Comply with OSHA Regulations

OSHA is a significant driving force for safety regulations within all industries. OSHA composes industry-specific regulations that help companies operate without injuring employees while prioritizing their health. Everything from protective gear rules to work hours, OSHA expects companies to uphold their standards. Being compliant with OSHA is one of the easiest ways to ensure safety because their rules create reliable and healthy workplaces.

# Continuously Improve Safety Programs

Ensuring safety is a continuous effort that companies must commit to every day. This entails removing or updating policies and improving programs. Reviewing the program's strengths and weaknesses can help upper management fine tune policies and make a better work environment. Ultimately, companies should never put safety on the backburner.

IMEA is now providing Safety Audits as an additional resource to the membership! We value you and the safety of your employees. Contact Duane Richardson at Duane@imea.com to schedule a visit today! Jobs in Public Power



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