



2023 IMEA CALENDAR

May

24 – 25 Line Clearance Arborist Certification Frankfort

June

6 – 8 IMEA 212 Transformer Theory & Connections Scottsburg

27 Distribution Devices Workshop Scottsburg

July

6 IMEA Excavation Competent Person Workshop Auburn

19 – 20 Insulate & Isolate Scottsburg

August

1 - 3 Introduction to Supervision Scottsburg

21 - 25 IMEA 611 Basic Workshop Scottsburg

September

11 - 15 IMEA 612 Intermediate Workshop Scottsburg

From My Desk to Yours, Executive Director Duane Richardson

Communication and Workplace Safety

Every single day we are communicating with the people around us, even if we don't actually speak to them. The way we look at people, what we wear, our facial expressions, and our body language are just a few ways we communicate with others outside of spoken word. It is important to be aware of what message we are sending to those around us and how it is affecting them or the work you are completing.

Most people would guess that verbal communication makes up most of the communication. Studies show, however, that most of the communication is nonverbal. This nonverbal communication is linked to the actual words we say. Dr. Albert Mehrabian, author of *Silent Messages*, conducted several studies on nonverbal communication. He found that 7% of any message is conveyed through words, 38% through certain vocal elements, and 55% through nonverbal elements (facial expressions, gestures, posture, etc.).

While the claim can be made that we overwhelmingly communicate nonverbally, much of the communication is delivered through how we talk, not so much as through what we say. When is the last time you gave thought to the link between how you communicate and the effect it has on the people around you?

(Continued, Page 2)



Registration is Available!

(Continued)

Why We Need to Be Aware of How We Communicate

Everyone has worked with someone who is consistently **negative** and is hard to approach about anything. Oftentimes, most people do not want to approach these individuals or communicate with them due to how they communicate verbally and nonverbally. When an individual snaps back or approaches communication with others in a negative manner, it is difficult to get any message across. Going back to the statistic about how communication is more about **how we say something** and **less about what we say**, everyone should be aware of how they are coming across to others.

When we pay no mind to how we communicate with each other, messages are lost or not conveyed at all. At work, communication is vital in being able to work safely and efficiently. When everyone feels comfortable being able to approach each other, it creates a healthier working environment. Effective and open communication creates a working environment that can lead to individuals feeling comfortable **stopping work when needed**, more hazards addressed, higher morale, less stress, and better cohesiveness between work groups.

Think about how you come off to others you are working with. Almost any problem in the workplace can be solved with effective and respectful conversations. Try to adjust the way you communicate verbally and nonverbally with others at work to enhance your working environment, not hurt it.

Hosting the IMEA Annual Business Meeting

IMEA
INDIANA MUNICIPAL
ELECTRIC ASSOCIATION
SINCE 1944

Ferdinand
Indiana

IMEA FEATURED SEMINARS

		
Keynote Speaker Traci Cheatham, B23 Strategies <i>Harness Your Influence / The Future Work</i>	Keynote Speaker Erick Rheam, Rheam Productions <i>Rise Above Chaos & Discover Significance</i>	Keynote Speaker Janelle Dewolf, B23 Strategies <i>Harness Your Influence / The Future of Work</i>

**2023
ANNUAL BUSINESS
MEETING**

HAVING REPRESENTATION FROM EACH MUNICIPAL MEMBER OF THE IMEA ORGANIZATION IS IMPERATIVE FOR SUSTAINABILITY AND MEMBER ENGAGEMENT. WE ENCOURAGE YOU TO ATTEND AND UTILIZE THESE OPPORTUNITIES TO IMPROVING YOUR SKILL SET, CREATING BETTER EMPLOYEE COMMUNICATION AND LEARNING ABOUT THE SUCCESSES OF OTHERS AND APPLYING THEM TO YOUR WORKPLACE.

Leadership. Innovation. Collaboration.

Come share in networking with your neighboring utilities as well as taking part in our vendor expo offering the best in state-of-the-art products and services!

Event Dates:
Tuesday - Thursday,
October 3 - 5, 2023

Safety & Mutual Aid
Roundtable / Panel
Discussion:
Duane Richardson &
Members
Topics: Safety / Mutual Aid

Register Today!
www.imea.com/Events

Jobs in Public Power



Public power is more to communities than just an essential utility. It is a source of unique and fulfilling career opportunities in your local community. Employees make a difference by serving their own neighborhoods and families. Talented high school, college and technical college graduates - and even technology, environmental and public service professionals - will find that competitive salaries aren't the only thing attractive about careers in public power.

To post a classified ad to our jobs in Public Power page. Please email text to janel@imea.com.

Do you have important news or photos that you would like to share in our bi-weekly newsletters? Please email all news and photos to janel@imea.com

INDIANA MUNICIPAL ELECTRIC ASSOCIATION
176 W. LOGAN ST. #225
NOBLESVILLE, IN. 46060
765.366.5506 imeainfo@imea.com

Thank You to Our Signature Sponsor of the
2023 IMEA Annual Business Meeting &
Vendor Expo!

