

## INSIDER NEWSLETTER



MONDAY 01/15/2024

PEOPLE AND PLACES



Doug Middleton, 2024 IMEA Board President

IMEA is excited to welcome Doug Middleton to his new role, 2024 IMEA Board President. Doug has been employed with the Town of Argos for 16 years. His career path began with the street department then transitioned to the water/waste water department. Doug completed the IMEA Apprenticeship Program at the age of 50. He feels you are never too old to learn a new trade and improve your knowledge of the industry. Doug now serves as the Argos Utility Assistant Superintendent.

**Safety is key!** Safety is at the forefront of every job accomplished in Argos. “Our safety protocol means, any employee at Argos Utilities can stop a job at any given time for any reason they feel is a concern for their health and well-being”. Argos employees are cross trained and work with other departments in time of need. Doug believes that as a small utility, it’s paramount that all employees have the ability and maintain the knowledge, skills and cap of multiple departments for everyone’s safety.

**Team Leadership.** “In our day-to-day operations, what I value most in our team is the confidence and ability that is orchestrated in any task that is requested of them. Backing my crews with their decisions and providing positive feedback.

**My Vision for IMEA.** Doug looks forward to connecting with the membership, being proactive, a voice for all collectively of the IMEA and providing a coordinated effort to make sure members needs are being met.

**We Value the IMEA.** IMEA has assisted in making Argos Utilities what they are today. With leadership workshops, safety meeting classes, apprenticeship training, extended linemen training, and an outstanding resource for information at every level.



Brian Chapman, 2024 IMEA Board Vice President

IMEA is excited to welcome Brian Chapman to his new role, 2024 IMEA Vice President. Brian looks forward to assisting IMEA members with leadership input and advancement of all resources provided by IMEA. Brian has 29 years of experience in the electric utility industry and is the Lead Lineman for Gas City Electric. Brian’s career ladder began as a groundman and progressed upward as a tree trimmer, meter reader, mechanic and lineman. Gas City has been a long-time member of the IMEA. Brian believes “the core of the organization falls in it’s educational programs provided for the members to include our safety meeting program, apprenticeship program, continuing education programs and mutual aid”.

The IMEA Board of Directors and Staff look forward to Brian’s leadership in the continued success and growth of the organization.



## Friday Safety Tip of the Day

**DANGER**

## MOBILE EQUIPMENT OPERATING

### Mobile Equipment Safety Message

Whenever mobile equipment is on your work site, you **MUST** watch your back. One small mistake, or one momentary distraction, can get you killed in an instant. If the equipment operators and workers are both watching out for each other, nobody will get hurt.

Heavy equipment is the most dangerous thing on your jobsite. All workers must have respect for the equipment.

You must display situational awareness, avoid distractions, and plan the work so that you can go home to your family.

### February Workshop

IMEA Introduction to Supervision Workshop



Date: February 21 - 23, 2024

When: 8:30 a.m. - 3:30 p.m

Certificates upon completion.

For more workshop details and information please visit: [www.imea.com](http://www.imea.com)

**Register Today!**

## March

March 6 - 7 Supervisor Safety Scottsburg

March 13-15 Apprentice Top-Out Exam  
Scottsburg (032320)

## April

April 1 - 5 IMEA 611 Basic Workshop Scottsburg  
(032023)

April 15 - 19 IMEA 613 Advanced Workshop Scottsburg  
(041921)

April 29 - May 1 APPA Legislative Rally Washington

May 6 -17 IMEA 610 Wood Pole Climbing Workshop  
Scottsburg (050624)

May 20 - 24 IMEA 612 Intermediate Workshop  
Scottsburg (050222)

## June

June 5 - 6 Line Clearance Arborist Certificate  
Frankfort

June 19 - 21 IMEA 212 Transformer Theory  
and Connections Workshop Scottsburg

# Thank You!

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### Careers in Public Power

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