

# Introduction to Supervision Program

## **Build the skills and confidence to lead with impact.**

This 3-day foundational program is designed for new and aspiring supervisors who want to lead teams effectively, communicate with clarity, and drive performance.

## **Program Overview**

**Duration:** 3 Days

**Format:** In-person

**Ideal For:** First-time supervisors, team leads, or individuals preparing for a leadership role.

## **What You'll Learn**

### **Day 1: Foundations of Supervision**

- Understand the role and responsibilities of a supervisor
- Discover leadership styles and their real-world impact
- Strengthen communication skills for clear direction and feedback

### **Day 2: Team Dynamics & Performance Management**

- Decode team behavior and group dynamics
- Learn motivation techniques that truly engage
- Set clear performance expectations and lead evaluations with confidence

### **Day 3: Conflict Resolution & Problem-Solving**

- Resolve conflicts constructively and with confidence
- Apply structured problem-solving methods
- Create a personal action plan for continued supervisory growth

## **Why Attend?**

- Gain practical tools and insights you can use immediately
- Learn from experienced facilitators with real-world leadership experience
- Network with peers from diverse industries
- Receive a certificate of completion and a personalized development plan

## **Ready to Enroll?**

Contact IMEA Training & Development

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