ESOURCE NEWSLETTER

The Value of Membership in the Indiana Municipal Electric Association

Public power utilities face a rapidly evolving landscape marked by regulatory complexity, infrastructure challenges, workforce transitions, and rising customer expectations. In this environment, membership in the Indiana Municipal Electric Association (IMEA) provides municipal electric utilities with far more than representation—it delivers collaboration, expertise, advocacy, and long-term value that strengthens communities across the state.

IMEA is a member-driven association representing Indiana's publicly owned electric utilities. Its mission centers on supporting, protecting, and advancing municipal electric systems so they can continue to provide reliable, affordable, and locally controlled electric service. Through advocacy, education, and shared resources, IMEA plays a vital role in helping communities succeed in an increasingly complex energy environment.

A Unified Voice for Municipal Electric Utilities

One of the most significant benefits of IMEA membership is collective advocacy. Individually, municipal utilities may struggle to influence state and federal policy decisions. Together, through IMEA, they have a strong, unified voice representing the interests of public power utilities before the Indiana General Assembly, regulatory agencies, and other decision-makers. IMEA actively monitors legislation and regulatory activity that affects municipal utilities, providing members with timely updates and practical guidance. (Continued, Page 2)

Meet our 2026 Board Officers



2026 IMEA Board President, Willie Daniels



2026 IMEA Board Vice President, Jason Quirk



2026 IMEA Secretary Treasurer, Jeff Lemon

(Continued)

The association works to ensure that laws and regulations recognize the unique structure, governance, and community-focused mission of public power systems. This advocacy helps protect local control, promotes fair regulatory treatment, and supports policies that benefit both utilities and the customers they serve.

Education, Training, and Workforce Development

A well-trained workforce is essential to the safety, reliability, and efficiency of electric utilities. IMEA membership provides access to high-quality training and educational opportunities designed specifically for municipal electric systems. Through conferences, workshops, webinars, and safety programs, IMEA supports:

- Utility managers and superintendents
- Lineworkers and field personnel
- Board members and elected officials
- Administrative and customer service staff

These programs address topics such as safety compliance, leadership development, emerging technologies, regulatory requirements, cybersecurity awareness, and best practices in utility operations. By investing in professional development, IMEA helps members maintain skilled teams, reduce risk, and prepare future leaders for public power.

Information Sharing and Peer Collaboration

Municipal utilities operate best when they can learn from one another's experience. IMEA creates forums for peer-to-peer collaboration where members can share solutions, discuss challenges, and exchange ideas in a trusted environment.

Whether responding to severe weather events, addressing infrastructure upgrades, navigating supply chain disruptions, or planning long-term system improvements, IMEA members benefit from access to a statewide network of professionals who understand the realities of public power. This collaboration reduces duplication of effort, accelerates problemsolving, and reinforces the cooperative spirit that defines municipal utilities.

Support for Local Governance and Community Focus

Public power utilities are governed locally and exist to serve their communities—not shareholders. IMEA recognizes this distinction and provides resources that support effective governance and community-focused decision-making.

Through board education, governance training, and informational resources, IMEA helps utility boards and local officials better understand their roles, responsibilities, and strategic priorities. This support strengthens transparency, accountability, and long-term planning—ensuring that municipal utilities remain responsive to the needs of the communities they serve.

Economic and Operational Value

IMEA membership delivers tangible value that extends beyond advocacy and education. By pooling resources and expertise, the association helps members operate more efficiently and cost-effectively. Access to shared information, expert insights, and coordinated initiatives can reduce costs, improve operational outcomes, and enhance service reliability. (*Continued, Page3*)

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In addition, IMEA fosters relationships with industry partners, state agencies, and allied organizations that can provide technical assistance, funding insights, and strategic guidance. These connections help municipal utilities remain competitive and resilient in a changing energy landscape.

Strengthening the Future of Public Power in Indiana

Perhaps the greatest value of IMEA membership lies in its long-term impact. By supporting workforce development, promoting sound policy, encouraging collaboration, and reinforcing the public power model, IMEA helps ensure that municipal electric utilities remain strong, innovative, and locally controlled for generations to come.

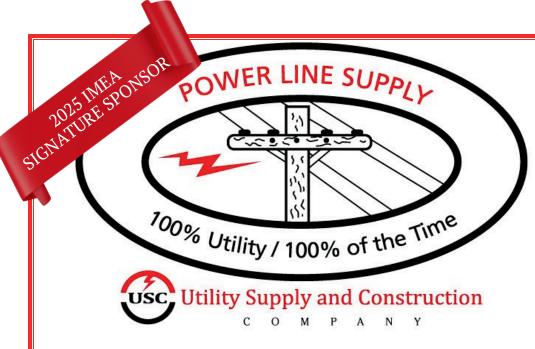
Membership is not simply an organizational affiliation—it is a commitment to public service, professional excellence, and the shared success of Indiana's communities. Through IMEA, municipal utilities stand stronger together than they ever could alone. The Indiana Municipal Electric Association provides essential support to the public power utilities that keep Indiana's communities energized. From advocacy and education to collaboration and governance support, IMEA membership delivers measurable value every day. In an industry defined by change, IMEA remains a trusted partner—helping municipal utilities navigate challenges, seize opportunities, and continue delivering reliable, affordable electric service with local accountability at the core. -

Cheers

TO THE NEW YEAR

2026!

Wishing You & Yours a Prosperous New Year From the IMEA Board of Directors & Staff



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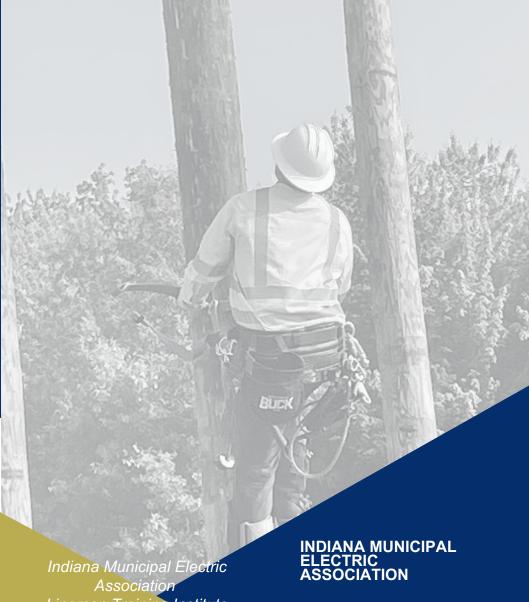
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WHY YOU SHOULD CHOOSE IMEA LINEMAN TRAINING INSTITUTE

- Better Student-to-Instructor Ratio at 10:1 versus larger schools
- Each lineman instructor has at least 20+ years of experience
- Diverse instructor staff. Many of our linemen have not only over 30 years' experience but are well versed in substation, overhead distribution, underground utility construction, and transmission.
- Our instructors are patient knowledgeable, considered and collaborative with students-not adversarial.
- In-house FULL CDL training and testing facilities. This cannot be emphasized enough as obtaining a CDL is critical to job placement, and IMEA makes obtaining a CDL very easy and affordable versus other programs.
 MOST schools will help you only obtain the permit versus earning the entire CDL. We do ALL of the training and TESTING in-house, on-site.
- Job placement services and career planning services.
- IMEA is a Non-Profit
 Organization, unlike other
 schools so we can provide
 the same training at a
 significantly lower cost.
- On-site lodging.



Indiana Municipal Electric
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IMEA Executive Director
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Enrollment packages available.

Please visit: www.imea.com /
lineman training institute

Email: Duane@imea.com

LINEMAN TRAINING INSTITUTE

OUR PROFESSIONAL SERVICES



Personal Protection Equipment and Procedures

Students will learn about safety working procedures and personal protection equipment.



Electrical Systems

Students will learn the basics of the entire electrical system from generation through transmission, distribution, and conversion.



Basic Electricity

The students will be taught the fundamentals of practical and mathematical application of Direct Current and Alternating Current.



Transformers

Students will learn how and why transformers are used, banked, energized and the various configurations of both Delta and Wye.



Personal Protective Grounding

Students will learn how and why companies work on transmission and distribution lines as well as all equipment and methods used when working.



Rigging And Knot Tying

Students will learn how to tie specific knots, splice rope and learn the proper use of various ropes, slings, block and tackle.

Why Us?

Are You Ready To Begin Your Career Ahead Of Your Competitors?

Our lineman school program will allow you to begin your career ahead of all the rest. Our students have experience performing the jobs of a lineworker, as well as obtaining professional knowledge of the industry while they proceed through our program. Our students are well equipped to stand out from the interview to the actual job. Our program will provide an outlet for electric companies to search for new qualified applicants.

Our students will be able to enter the industry with the technical skills that their employers can't pass up!

Do you want to learn from Experienced and Knowledgeable Linemen?

The lineman school instructors at IMEA Lineman Training Institute have extensive real world experience in power generation, transmission and distribution. Their exceptional understanding of the industry and what companies are looking for makes our program a cut above other schools. Our students will have hands-on experience in the trade and be coached in problem-solving skills in order to help them excel in their work.

Do you want to be able to graduate and have the opportunities for immediate positions anywhere? Then this trade is the right career for you. IMEA Lineman Training Institute provides its lineman school graduates with a listing of municipalities that will be useful in your search. Our instructor's connections with the leaders of the trade will also give the students of IMEA Lineman Training Institute the upper hand at finding a career. Our students will be trained, not only to look for the job, but to find jobs. A career planning class is required to help our students create a resume and learn to find their own jobs.

So is it what you're looking for?



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